



DEPARTMENT OF THE ARMY  
HEADQUARTERS, UNITED STATES ARMY RESERVE COMMAND  
4710 KNOX STREET  
FORT LIBERTY, NORTH CAROLINA 28310-5010

AFRC-PR (600)

19 March 2024

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: United States Army Reserve Command G-1 Basic Officer Leader Course (BOLC) Policy

1. References

- a. Title 10 United States Code 10104, Army Reserve: composition
- b. Army Regulation 135-175, Separation of Officers
- c. Integrated Personnel and Pay System – Army (IPPS-A) User Manual.

2. Purpose. Establish process to ensure eligible officers are BOLC qualified within the 24-month requirement per reference 1a.

3. Eligibility. All USAR PRE-BOLC officers accessed/assigned exceeding 12-months from date of commission without a valid BOLC reservation scheduled by USARC G-1. The following branches are managed by USARC G-1 Initial Military Training (IMT): 11A, 12A, 13A, 14A 15A, 17A, 25A, 31A, 35A, 36A, 38G, 42B, 67J, 70B, 74A, 88A, 91A, 92A.

4. Restrictions. Does not apply to specialty branches and post-BOLC branch transfer requests. This policy does not supersede the requirements outlined in 10 U.S.C. 10104.

5. Implementation.

a. Effective immediately. To avoid separation IAW 10 U.S.C. 10104, USARC G-1 IMT will schedule any initial entry officer meeting eligibility requirements outlined above, at the first availability, via a Personnel Action Request (PAR) in IPPS-A for BOLC enrollment. The PAR will annotate the address of the officer at the time USARC G-1 IMT schedules the officer.

b. USARC G-1 IMT will make all attempts to schedule the officer in the commissioned branch. If a specific branch training is not available, USARC G-1 IMT will branch transfer the officer, based upon the needs of the Army Reserve. The Career Management Officers at the Army Reserve Careers Group will assist the officers in finding a valid position for their updated Area of Concentration (AOC) upon completion of BOLC. USARC G-1 IMT will notify the officer and unit leadership of course

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reservation. Unit leadership will be responsible to notify the officer of assigned course date and requirements. Unit/command must ensure GOVCC and DTS are operational and utilized for BOLC. The unit/command will recommend separation of officers failing to report/accept assigned BOLC class and date utilizing Personnel Actions Guide (PAG) action type T-3-O-2.

6. Commanders requesting a waiver for 10 U.S.C. 10104 to exceed the 24-month requirement must submit to USARC G-1 through the Major Subordinate Command (MSC) commander to the Secretary of the Army (SECARMY) office. USARC G-1 must receive an officer's waiver request NLT or within 18-months of the date of commissioning.

7. The point of contact for this action is MSG Anthony S. Bailey, G-1 Resource Management Division, IET/IMT Training Seat Manager at (910) 570-8121 or email [anthony.s.bailey.mil@army.mil](mailto:anthony.s.bailey.mil@army.mil).

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